

# Flexible Spending Account (FSA) Calculator

A Flexible Spending Account (FSA), sometimes referred to as a "Cafeteria Plan" or "Section 125 Cafeteria Plan", helps you keep more of your paycheck by reducing your Federal and state taxes. It allows you to pay certain expenses before taxes are deducted from your paycheck. These expenses include daycare, insurance premiums and many out-of-pocket medical costs.

Use this calculator to see how participating in your employer's FSA can help you pay less tax, and increase your net take home pay.

This calculator uses the 2016 withholding schedules, rules and rates (IRS Publication 15).

Access the WEX Health Flexible Spending Account (FSA) Calculator [here](#).

Share this link with your clients and their employees to help educate on the value of an FSA.

Calculate
View Report

Gross pay can't be less than \$1

**Current paycheck:** ✎ [-]

Year to date income:	<input type="text" value="\$0"/>	\$0	\$10k	\$100k	\$1m
Pay period:	<input type="text" value="Weekly"/>				
Filing status:	<input type="text" value="Married"/>				
Number of allowances:	<input type="text" value="0"/>	0	33	66	99
<b>Gross pay:</b>	<input type="text" value="\$0"/>	\$0	\$10k	\$100k	\$1m
401(k)/403(b) plan withholding:	<input type="text" value="0%"/>	0%	26%	53%	80%
State & local taxes:	<input type="text" value="0%"/>	0%	6%	13%	20%

**FSA expenses per period:** Total \$0.00 ✎ [-]

Medical FSA:	<input type="text" value="\$0"/>	\$0	\$100	\$500	\$1k
Dependent care FSA:	<input type="text" value="\$0"/>	\$0	\$100	\$500	\$1k
Health insurance premium FSA:	<input type="text" value="\$0"/>	\$0	\$100	\$500	\$1k
Adoption assistance FSA:	<input type="text" value="\$0"/>	\$0	\$100	\$500	\$1k

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